

No Shiksha Sml (5-2)-SH-

Dated: 31st May 2019

To

All the Principal/ Headmaster
GSSS / GHS District Shimla



Subject:-


Regarding Constitution of complaints Committee to Prevent Sexual Harassment of Women at Work Places for session 2019-20.

Memo,

In compliance with the direction received from the office of Director of Higher Education Himachal Pradesh on subject cited above, you are directed to constitute complaint committee to prevent **Sexual Harassment of Women / Girls at Work Places /schools for session 2019-20** and send the names and designation of the chairperson of the Sexual Harassment committee along with the telephone no to this office within 7 days on the prescribed proforma attached herewith. It may also be ensured that Sexual Harassment Committee should be chaired by only female teacher/employees as per the direction given by Hon'ble Supreme Court of India.

You are further directed that if any case of sexual harassment is reported in your institution action must be taken immediately and same must be reported to the office of undersigned within 24 hours through special messenger.

In this regard it is informed that Ministry of Women & Child Development, Government of India has developed a Handbook on Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 to ensure that every citizen of India are aware of their rights and obligations in terms of creating safe environment for women. The handbook can be viewed / downloaded from the website: www.wed.nic.in (www.hbcse.tifr.res.in/ handbook-on sexual -harassment-of-women-at-). Further you are also directed to aware every individual under your control of their rights and obligations in terms of creating safe environment for women.


Dy. Director Higher Education
District Shimla, Shimla-171001

Endst. No Even Dated Shimla-1 the 29th May 2019
Copy for information

1. The Director of Higher Education Himachal Pradesh Shimla-1 for information pl.
2. Guard file.

Dy. Director Higher Education
District Shimla, Shimla-171001

PROFORMA-I

No. of awareness Campaign held during 2018-2019 (Regarding awareness & safety of Women):

S.No	Name of Chairperson and Members along with Designation	Mobile No. of Chairperson and Members	Correspondence Address
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