

No:Shiksha-Shimla(5-2)Misc. 447
O/o the Dy. Director of Higher Education,
Shimla, District Shimla-171001



Dated: Shimla-171001 the,

To,

All the Principal/Headmaster,
GSSS/HS/ Private Schools/ Jawahar Navodaya Vidyalaya/ Central
Government Institutions in Shimla District.

Subject:- Regarding issuance of standing instructions to all the Principals of
Educational Institutes to avoid calling students in alone by teachers.

Memo,

With reference to the Director of Higher Education, Himachal Pradesh Shimla-01 office letter No. EDN-HE(21)B(15)/2016-Vol-I dated: 11-11-2016 on the subject cited above vide which it has been noticed by the H.P State Commission for Women that some teachers (with malicious intention to sexually harass vulnerable students) call students on one pretext or the other while he or she alone. It is also noticed by the commission that some teachers call students for tuition purposes at different location while he or she is alone in such tuition centre. Further, it has also been desired by the Commission that no in-service teacher may be allowed to run a tuition centre, because it is also affecting the standard of education in class-rooms. Whatever instructions are required to be given to any student or whole class, it may be delivered right in the class-room where all students are present. Individual calling by any teacher may totally be avoided to prevent direct contact between teacher and any student. Thus, it will prevent case of Sexual Harassment of students and following recommendation have been made to comply with by the Educational Institutions:-

1. No student to be called alone to staffroom or office. If any situation arises, two students together be summoned but only up to outside the staffroom/class-room door.
2. Prevention of practice of imparting private tuitions by the Government teachers as this may also lead to sexual exploitations,

In this connection, you are directed to comply with the above referred instructions received from H.P State Commission for Women, Shimla-01 in letter and spirit.

This may be given personal attention and top priority and action taken report may be sent to this office immediately, so the Commission can be apprised in the matter accordingly.

-sd
Dy. Director of Higher Education
Shimla, District-Shimla, HP

Endorsement No. Even, Dated: Shimla-1, the _____

Copy for information to,

1. The Director of Higher Education Himachal Pradesh, Shimla-01 for information please.
2. The Nodal Officer IT Internal with the request to upload this letter in the office website.
3. Guard File

[Signature]
Dy. Director of Higher Education
Shimla, District-Shimla, HP

3/12/16